



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

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KENNETH W. COOPER
International President

PAUL A. NOBLE
International
Secretary-Treasurer

April 3, 2024

VIA EMAIL

To: All IBEW Local Union Business Managers in the United States and Canada

Re: Prohibited Use of IBEW Publications

Dear Sisters and Brothers:

This letter is in response to several inquiries I have received regarding making International Brotherhood of Electrical Workers (IBEW) printed publications available to members and the public, including by publishing such documents on local union websites or social media platforms.

Any member of the IBEW is entitled to a copy of the *IBEW Constitution* upon request, and local unions should make sure they order enough printed copies to comply with such requests. Please note that any represented employee – whether a member or not – is entitled, upon request, to a copy of the collective bargaining agreement they are working under. Local unions also should comply with such requests for agreements.

The *IBEW Constitution* and documents such as the *International Secretary-Treasurer's Guide for Local Union Officers, Basic Laws & Policies*, and other official IBEW publications are internal union documents and are not intended for the general public. Therefore, these documents should not be posted on websites or social media platforms, and local unions are hereby directed to remove all electronic copies of any official IBEW publication from their website and/or social media platforms.

Copies of our internal IBEW publications may be obtained using the local union supply web store located on IBEW *Local Connections*.

With best wishes, I am

In Solidarity,

A handwritten signature in black ink, appearing to read "Kenneth W. Cooper".

Kenneth W. Cooper
International President

KWC:ek
Copy to All International Vice Presidents