



**Local Union 97**  
**International Brotherhood of Electrical Workers**  
**New York State**

**Attention:**  
**IBEW Local 97 Stewards,**  
**Alternate Stewards & Members**

Please be advised we will be offering Steward Training:

When  
Monday, March 14<sup>th</sup>  
4:30 PM

Where  
Local 97 Hall, 3619 California Road, Orchard Park

Instructor  
Arthur Wheaton, Director WNY Labor and Environmental Programs  
Cornell University School of Industrial and Labor Relations

Topics to be covered at this Training - Basics  
of Labor Law; Sound grievance procedures; The  
investigation; Importance of the grievance  
fact sheet; Writing the grievance

Please RSVP @ 662-2324 by Friday, March 11<sup>th</sup> so that we can have  
sufficient materials for all attendees. Refreshments will be served.

Western Division  
3619 California Road • Orchard Park, New York 14127  
(716) 662-2324

